Scan for full CV and Website

ANDREW D PENN, MS, CNS, ANP-BC, PMHNP-BC

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PROFESSIONAL SUMMARY

Board-certified Psychiatric-Mental Health Nurse Practitioner (PMHNP, CA NP103) with over **20 years of experience in direct patient care** in a variety of settings. **Nationally known psychedelic therapy expert** with experience in **clinical trial** execution, publication, and translational teaching about rapidly acting psychiatric agents. Experienced **educator** to university, continuing education, and public-facing audiences. **Director of Nursing Operations** for psychiatric startup. Experienced **consultant** to pharmaceutical, educational, and regulatory entities.

KEY SKILLS

- Complex clinical pharmacology
- TMS/SAINT/Spravato/Psychedelics
- Panel Management
- National CME presentations
- Psychedelic clinical trial administration
- Clinical Education
- Mentoring and Precepting

EDUCATION

MS – PMHNP - Adult NP and Psychiatric CNS
University of California, San Francisco

BA – Psychology University of California, Santa Cruz

Certification in Psychedelic Therapies and Research - California Institute for Integral Studies (includes MAPS and Usona certifications)

CREDENTIALS

Psychiatric-Mental Health NP (ANCC)

Adult NP (ANCC)

CA Nurse Practitioner License (NP103#15914)
OR Nurse Practitioner License (10047458)

NPI # 1861564312 **CQHA #** 16474583
DEA Registration (CA), Schedule II-V

LEADERSHIP EXPERIENCE

Director of Clinical Nursing Operations
Salma Health | San Mateo, CA | 2025-2026

- Lead strategy, hiring, training, and clinical oversight of NP staff for psychiatric startup providing TMS, SAINT, and Spravato in addition to traditional psychiatric treatment

Clinical Professor
UC San Francisco, School of Nursing | San Francisco, CA | 2009-Present

- Faculty of Record for psychiatry overview course and specialty psychopharmacology courses

CLINICAL CARE DELIVERY/ CLINICAL TRIAL EXPERIENCE

Attending PMHNP
San Francisco VA, NP Residency Program | San Francisco, CA | 2019 – 2025

- Oversaw and mentored PMHNP residents during 1-year residency program, provided didactics
- Managed staff panel of Veteran patients in outpatient psychiatry

Co-Principal Investigator/Study Therapist/Medical Monitor
Translational Psychedelic Research Program (TrPR lab), UCSF | San Francisco, CA | 2019-2025

Lead psychedelic therapy sessions including preparation, dosing, integration, rating, and documentation for FDA registry and Investigator Initiated Trials. Provided medical monitoring for during dosing sessions and physical exams as part of enrollment.

- *Lykos MDMA-Assisted therapy for MDMA for PTSD* (NCT0353701) – study therapist
- *Usona psilocybin for MDD* (NCT03866174) – co-PI, medical monitor, study therapist

- *Filament psilocybin vs psilocin* (NCT05317689) – medical monitor, study therapist
- *Investigator initiated psilocybin for chronic back pain* (NCT05351541) - medical monitor, study therapist
- *Investigator initiated psilocybin for bipolar 2* (NCT05065294) - medical monitor, study therapist
- *Investigator initiated psilocybin for MDD with Parkinson's disease* -(NCT04932434) - study therapist

Carhart-Harris Lab, UCSF | San Francisco, CA | 2025-Present

- *Investigator initiated study of Interaction of Psilocybin and Context of Its Administration in Healthy Volunteers* (NCT06626139) – Clinical Monitor

Nurse Practitioner III
Kaiser Permanente, Department of Psychiatry | Redwood City, CA | 2006-2019

- Provided direct psychiatric care (both medication and supportive therapy) in both Intensive Outpatient Program and general practice to a standing caseload of over 800 patients within a large HMO's behavioral health department

Staff Nurse
Marin Psychiatric Emergency Services| Greenbrae, CA | 2004 – 2006

- Provided emergency assessment, treatment, and disposition for patients in psychiatric crisis in a 5150-receiving facility

Staff Nurse
Kaiser Foundation Hospital | San Francisco, CA | 2003 – 2006

- Provided direct nursing care to patients in a medical-surgical hosptial ward

ADVISORY EXPERIENCE

HMP
Steering Committee, Psych Congress/Elevate/NP Institute | 2010-Present

- Provide strategic and content advisory to large multidisciplinary Psychiatry CME company, cofounded and co-chair NP Institute

Pharmaceutical Advisory
(Definium Therapeutics, Compass Pathways, Otsuka, Abbvie, Alkermes, Tactogen, Lykos) | 2022-Present

- Provide trial design/implementation, scientific, training, and marketing advisory to multiple pharmaceutical companies

Therapeutics/Implementation Advisory
Fireside Project, Brainfutures, Osmind, University Psychedelic Education Project, California Institute for Integral Studies (Center for Psychedelic Therapeutics and Research), Board of Psychedelic Medicine and Therapies | 2020-Present

- Advised multiple private and non-profit-sector entities on psychedelic training, professional practice guidelines, and implementation of psychedelic treatments

SELECTED PRESENTATIONS & PUBLICATIONS

- **Publication** – *JAMA Psychiatry* (2023) – Single dose psilocybin for MDD
- **Publication** – *American Journal of Nursing* (2021) - Nurses and the Psychedelic Renaissance: Considerations for Emerging Treatments
- **Publication – Journal** *of Humanistic Psychology* (2021) Psychedelic Assisted Therapy Practices and Human Caring *Science*
- **Presenter** – *TEDx Marin* Psychedelic Science and Medicine (2023)
- **Presenter** – *Aspen Institute Health* Ideas - Visionary Approaches: Psychedelics as Medicine (2023)
- **Co-Author** – *Brainfutures/APPA* - Professional Practice Guidelines for Psychedelic Therapy (2023)
- **Co-Author** – *APA Press* - Deliberate Practice in Psychedelic Therapy (2023)

scan for full publication list

SELECTED LEADERSHIP & PROFESSIONAL SERVICE

- **UCSF School of Nursing Faculty Council, elected representative** 2023-2025
- **Organization of Psychedelic and Entheogenic Nurses (OPENurses) Co-founder –** 2020-Present

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SELECTED HONORS & AWARDS

- **Distinction in Teaching Award**– UCSF Academic Senate (2021)
- **Award for Clinical Excellence** – American Association of Nurse Practitioners, CA Chapter (2023)